To: You Care
From: Life America
Centers of America



- Match is 25% of the first 6% of your total contributions (both 401(k) and Roth combined), effective March 1, 2026. The maximum match available will be no more than 1.5% of your eligible wages.
- Need to start or change your contribution? Call Empower at 833-961-5273.
- Beginning March 1, 2026, all newly hired associates will acquire vesting of the employer match upon completion of years of employment: 1 year = 0%, 2 years = 0%, 3 years = 100%.
- Associates who were employed prior to March 1, 2026, will be 100% vested under our prior vesting schedule.



